Best Companies To Work For

SMALL COMPANIES

StructSure Projects



StructSure Projects is on a growth trajectory that the numbers make difficult to ignore: more than 15 new hires since the beginning of 2026, a recently expanded office, and a fully developed team across marketing, business development, and project development. For a Kansas City-based general contractor with 98 full-time employees, that represents more than routine hiring—it reflects a company actively building the infrastructure for its next phase of growth.

The internal development story mirrors that expansion. Several local project engineers have advanced into project manager roles, reflecting a promotion model tied to meaningful advancement rather than title inflation. Training is funded entirely by the company, including OSHA certification, Quality Control Manager instruction, and first-aid programs, while additional development opportunities are designed specifically to support promotion from within rather than relying on outside hires. StructSure also participates in military transition programs, bringing on interns moving from military service into civilian careers; two employees have already emerged from that pipeline as what the company describes as "valuable team players."

Benefits include participation in an insurance captive that reduces premium costs and volatility for employees and families, along with a $50 monthly contribution to employee HSAs and a 401(k) match of 50 cents on the dollar for the first 4 percent of salary contributed each pay period. Flexible hours and hybrid work arrangements reinforce what Marketing Director Bailey Ramaekers describes as a "Families first" culture.

Social outings ranging from Royals games and pickleball to bowling and arcade events help build relationships outside project settings, while larger company-funded off-sites—including trips to Banff and Cincinnati—are designed to strengthen camaraderie away from the workplace.

Community involvement remains equally active. In 2026, StructSure served as the top sponsor for Treads & Threads, participated in fundraising events for Liberty Hospital and The University of Kansas Health System, supported food drives for Catholic Charities and Harvesters, and organized donations through Uplift for individuals experiencing homelessness. For a company at this stage of expansion, StructSure is building the kind of culture that compounds over time—where the employees hired today become the mentors shaping the experience for those who follow.